

The Directors and Management of Palmer Construction Ltd are committed to the protection of the environment and the continual reduction and prevention of pollution arising from our activities at Head Office and all our construction site locations.

To this end the company will, with the support and enthusiasm of its board, aim to ensure that any threats of pollution from its activities are identified and either prevented, eliminated or effectively controlled.

To actively promote our Environmental Commitment we shall:-

- Ensure we comply with Environmental Legislation and with other requirements to which we subscribe in relation to our environmental aspects.
- Set objectives and targets in a formal management program to drive continual improvement of environmental performance.
- Ensure that the policy is used to provide the framework, through management review, for setting and reviewing our environmental objectives and targets.

The company's initial induction training will be used to issue and communicate this policy. Copies of the policy shall also be displayed on site office and head office notice boards and will be made available to all external parties on request.

This policy shall be reviewed periodically and at least annually by members of the board of directors in order to ensure that it is current, suitable and relevant to the company's business activities.

Managing Director



Simon Dennis

Managing Director

2<sup>nd</sup> May 2017

### REVISION RECORD

Revision Record		
Version Number	Date	Revision Summary
3	30.3.16	Document reviewed, no changes but date changed to 30.3.16
4	1.10.16	Same as above, date changed to 1.10.16
5	2.5.17	Review & update to meet the requirements of ISO 14001:2015